



# MINDEN SKATING CLUB

[mindenskatingclub.uplifterinc.com](http://mindenskatingclub.uplifterinc.com)  [mindensk8ingclub@gmail.com](mailto:mindensk8ingclub@gmail.com)

PO BOX 727 MINDEN, ONTARIO K0M 2K0

## Minden Skating Club- Coach Code of Conduct

**Effective Date:** April 15, 2026  
**Review Date:** As required  
**Approved By:** Minden Skating Club Board of Directors  
**Approved Date:** April 15, 2026

### Purpose

The purpose of this Coaches Code of Conduct is to clearly define the expectations for all coaches involved with the Minden Skating Club. It is intended to promote a positive, safe, and development-focused environment that supports the growth, well-being, and success of all skaters.

This Code supports a culture of safety, inclusion, and respect by encouraging professional behaviour, effective communication, and ethical coaching practices. It also ensures that all coaching interactions reflect the core values of respect, fairness, integrity, and good sportsmanship within the club and the broader skating community.

### Application

This Code of Conduct applies to all coaches engaged with the Minden Skating Club (referred to as "Coaches").

It is in effect at all times during any club-related responsibilities, including on-ice and off-ice coaching, practices, competitions, training sessions, events, and any travel associated with the Minden Skating Club.

This Code may also apply to conduct outside of official club activities where a coach's behaviour is deemed to negatively affect the reputation, integrity, safety, or environment of the club, its skaters, or its members.

This Code of Conduct is intended to be used alongside the Minden Skating Club Social Media Policy, and both documents are to be followed where applicable.

### Responsibilities

In this Code, "Coaches" refers to all individuals engaged by the Minden Skating Club to deliver instruction, guidance, and support to skaters. This Code applies at all times during club-related activities, including practices, competitions, events, training sessions, and any travel associated with the Minden Skating Club.

Coaches are expected to work collaboratively with skaters, parents/guardians, and club staff as part of a unified team focused on athlete development, progress, and enjoyment of the sport.

All coaches are expected to:

## **1. Prioritize Athlete Welfare & Safe Sport**

- Place the physical, emotional, and psychological well-being of athletes above all other considerations.
- Create and maintain a safe, supportive, and positive training environment.
- Never engage in, tolerate, or ignore abuse, harassment, neglect, bullying, or discrimination of any kind.
- Follow Safe Sport principles as outlined by Skate Ontario and Skate Canada at all times.

## **2. Lead with Integrity, Ethics & Accountability**

- Demonstrate honesty, fairness, and consistency in all coaching decisions and interactions.
- Uphold the highest ethical standards and act as a role model for athletes.
- Avoid conflicts of interest and conduct themselves in a manner that protects the integrity of the sport and the club.
- Comply with all applicable policies, including Skate Ontario, Skate Canada, and club regulations.

## **3. Maintain Professional Coaching Boundaries**

- Establish and maintain appropriate coach–athlete boundaries at all times, including in person, online, and through social media or messaging platforms.
- Avoid situations that could be perceived as inappropriate, exploitative, or compromising.
- Ensure all interactions remain professional, respectful, and focused on athlete development.
- Adhere to safe communication practices, including transparency and age-appropriate communication.

## **4. Communicate Effectively & Respectfully**

- Provide clear, constructive, and developmentally appropriate feedback to athletes.
- Maintain professional and respectful communication with parents/guardians regarding training, progress, and scheduling.
- Encourage open dialogue while ensuring communication remains appropriate and focused on athlete development.
- Address concerns through proper club channels rather than informal or public platforms.

## **5. Promote Inclusion, Respect & Fair Play**

- Foster a welcoming, inclusive environment free from discrimination, harassment, or bias.
- Encourage respect for all participants, including athletes, officials, coaches, volunteers, and families.
- Promote fair play, sportsmanship, and respect for rules and competition.
- Model positive behaviour in both victory and defeat.

## **6. Commit to Professional Development**

- Maintain required Skate Canada coaching certifications and safety training (including Safe Sport requirements).
- Engage in ongoing education and professional development to remain current with coaching best practices.
- Continuously strive to improve coaching knowledge and athlete support strategies.

## **7. Protect Privacy & Confidentiality**

- Respect the privacy of all athletes and families.
- Keep personal, medical, and performance-related information confidential.

- Obtain appropriate consent before capturing, using, or sharing images, videos, or identifying information of athletes.
- Use discretion when discussing athlete progress or club matters.

#### **8. Support Collaboration Within the Club**

- Work cooperatively with fellow coaches, volunteers, and club leadership to support a positive and unified club environment.
- Share knowledge and contribute to a culture of teamwork and continuous improvement.
- Support club policies, decisions, and initiatives in a professional manner.

#### **9. Uphold Safe Sport Reporting Expectations**

- Report any suspected violations of Safe Sport principles, misconduct, or concerns through appropriate club, Skate Ontario, or Skate Canada reporting channels.
- Act promptly when athlete safety or well-being is at risk.
- Never retaliate against individuals who report concerns in good faith.

#### **Disciplinary Actions**

Violations of this Code of Conduct may result in disciplinary actions as described in the Dispute Resolution policy and/or Safe Sports policies.

#### **Reporting and Resolution**

Anyone who witnesses or experiences behaviour that does not align with this Code of Conduct is encouraged to bring it forward to a member of the Minden Skating Club Board of Directors in writing to email [mindensk8ingclub@gmail.com](mailto:mindensk8ingclub@gmail.com) as per the Minden Skating Club-Dispute Resolution Policy. All concerns will be addressed seriously, in a timely manner, and with respect for confidentiality. Retaliation against individuals who report violations in good faith is strictly prohibited.